Ageism Could Hurt Job Prospects, Say Job-Insecure Older Workers: Annotated Questionnaire, Ages 40-65

January 2021

Methodology: Survey was fielded to 1,502 adults ages 40-65 who are in the workforce. In addition, all must have some job uncertainty over the next year, including at least one of the following: currently unemployed, need upskilling to keep their current job or get a new job, OR concerned that they could lose a job, be temporarily laid off, have hours reduced, or be furloughed.

Fielding dates were November 30 - December 7, 2020 via Dynata non-probability online panel and results were weighted to national benchmarks for workers ages 40-65. The following survey annotation includes all results and results by age breaks.

For additional information, contact Rebecca Perron at rperron@aarp.org

SCREENING QUESTIONS

Totals may not sum to 100% because of rounding or allowing multiple responses

S1: Are you?

	Total Sample: Age 40 to 65	Ages 40-49	Ages 50-59	Ages 60-65
Weighted Base	1502	641	623	237
Male	53%	55%	50%	55%
Female	47%	46%	50%	45%

S2: What is your age?

	Total Sample: Age 40 to 65
Weighted Base	1502
40-49	43%
50-59	42%
60 to 65	16%
Mean	51.2
Median	51

S3: Which of the following best describes your race?

	Total Sample: Age 40 to 65	Ages 40-49	Ages 50-59	Ages 60-65
Weighted Base	1502	641	623	237
Black or African American	13%	15%	10%	12%
White	80%	76%	83%	83%
Other (Net)	7%	10%	8%	7%
American Indian or Alaska Native	0.2%	1%	1%	2%
Asian	5%	6%	5%	3%
Native Hawaiian or other Pacific Islander	0%	0%	0%	0%
Other race	3%	3%	2%	2%

S4: Are you of Spanish, Hispanic or Latino background?

	Total Sample: Age 40 to 65	Ages 40-49	Ages 50-59	Ages 60-65
Weighted Base	1502	641	623	237
Yes	16%	20%	14%	13%
No	84%	80%	86%	87%

S5: What is your current marital / relationship status?

	Total Sample: Age 40 to 65	Ages 40-49	Ages 50-59	Ages 60-65
Weighted Base	1502	641	623	237
Married	69%	67%	71%	70%
Not Married (Net)	31%	33%	29%	30%
Living with a partner	5%	7%	5%	2%
Widowed	2%	1%	2%	5%
Divorced or Separated	10%	7%	12%	15%
Never Married	13%	18%	10%	9%

S6: What was your household's total income from all sources in 2019?

	Total Sample: Age 40 to 65	Ages 40-49	Ages 50-59	Ages 60-65
Weighted Base	1502	641	623	237
Less than \$25,000 (25000)	7%	8%	6%	6%
\$25,000 to less than \$50,000 (37500)	16%	15%	17%	14%
\$50,000 to less than \$75,000 (62500)	18%	15%	20%	20%
\$75,000 to less than \$100,000 (87500)	16%	14%	19%	12%
\$100,000 to less than \$150,000 (125000)	26%	28%	22%	29%
\$150,000 to less than \$200,000 (175000)	11%	12%	9%	12%
\$200,000 or more (200000)	8%	8%	8%	7%
Prefer not to provide	-	-	-	-
Mean (In 1000's)	96.16			

S7. What is the highest level of education you have completed?

	Total Sample: Age 40 to 65	Ages 40-49	Ages 50-59	Ages 60-65
Weighted Base	1502	641	623	237
High school graduate or less	12%	10%	15%	9%
Some college (no degree)	14%	13%	16%	12%
Trade/Technical/Vocational training	5%	4%	5%	5%
2-year college degree	12%	11%	14%	11%
4-year college degree	31%	29%	31%	37%
Post-graduate study (no degree)	6%	7%	5%	5%
Graduate or professional degree	21%	27%	15%	21%

S8: What is your zip code?

	Total Sample: Age 40 to 65	Ages 40-49	Ages 50-59	Ages 60-65
Weighted Base	1502	641	623	237
Pacific	16%	17%	14%	19%
Mountain	8%	5%	9%	10%
WNC	7%	6%	7%	8%
WSC	12%	12%	13%	8%
ENC	15%	12%	18%	14%
ESC	6%	5%	7%	3%
SA	20%	24%	18%	17%
MA	13%	15%	9%	17%
NE	5%	5%	5%	5%

S10. AARP - Please tell us, in which of the following organizations are you currently a member or have you been a member of in the past?

	Total Sample: Age 40 to 65	Ages 40-49	Ages 50-59	Ages 60-65
Weighted Base	1502	641	623	237
Currently a member	29%	20%	33%	43%
Former Member	9%	10%	6%	11%
Not a Member	62%	70%	61%	46%

ADDITIONAL SCREENING QUESTIONS

QS1. Which of the following best describes your current employment status?

	Total Sample: Age 40 to 65	Ages 40-49	Ages 50-59	Ages 60-65
Weighted Base	1502	641	623	237
Working for 35 hours per week or more for pay	72%	78%	71%	57%
Working for less than 35 hours per week for pay	15%	12%	16%	24%
Not working for pay but looking for work	13%	11%	13%	19%

QS2 (TOTAL) How concerned are you that each of the following may happen to you in the next year?

	You could lose your job	You could be furloughed from your job. By furlough, we mean that – for days or sometimes weeks – you are not required to work, and you are not paid	You could be temporarily laid off from your job	Your employer could reduce the number of hours you work
Total Sample: EMPLOYED				
Weighted Base	1306			
Top 2 Box (Net)	53%	60%	57%	61%
Very concerned (4)	25%	28%	26%	29%
Somewhat concerned (3)	28%	31%	31%	33%
Bottom 2 Box (Net)	47%	41%	44%	39%
Not too concerned (2)	30%	25%	26%	23%
Not at all concerned (1)	17%	15%	17%	16%

QS2 (AGES 40-49) How concerned are you that each of the following may happen to you in the next year?

	You could lose your job	You could be furloughed from your job. By furlough, we mean that – for days or sometimes weeks – you are not required to work, and you are not paid	You could be temporarily laid off from your job	Your employer could reduce the number of hours you work
Total Sample: EMPLOYED				
Weighted Base	573			
Top 2 Box (Net)	60%	66%	65%	68%
Very concerned (4)	31%	35%	32%	34%
Somewhat concerned (3)	29%	31%	33%	34%
Bottom 2 Box (Net)	40%	34%	35%	32%
Not too concerned (2)	25%	22%	21%	18%
Not at all concerned (1)	15%	13%	15%	14%

QS2 (AGES 50-59) How concerned are you that each of the following may happen to you in the next year?

	You could lose your job	You could be furloughed from your job. By furlough, we mean that – for days or sometimes weeks – you are not required to work, and you are not paid	You could be temporarily laid off from your job	Your employer could reduce the number of hours you work
Total Sample: EMPLOYED				
Weighted Base	540			
Top 2 Box (Net)	50%	56%	52%	59%
Very concerned (4)	22%	26%	24%	28%
Somewhat concerned (3)	28%	30%	28%	31%
Bottom 2 Box (Net)	50%	45%	48%	42%
Not too concerned (2)	34%	28%	31%	25%
Not at all concerned (1)	16%	17%	18%	17%

QS2 (AGES 60-65) How concerned are you that each of the following may happen to you in the next year?

	You could lose your job	You could be furloughed from your job. By furlough, we mean that – for days or sometimes weeks – you are not required to work, and you are not paid	You could be temporarily laid off from your job	Your employer could reduce the number of hours you work
Total Sample: EMPLOYED				
Weighted Base	193			
Top 2 Box (Net)	44%	52%	46%	49%
Very concerned (4)	18%	18%	16%	16%
Somewhat concerned (3)	26%	34%	30%	33%
Bottom 2 Box (Net)	56%	49%	54%	52%
Not too concerned (2)	32%	29%	31%	30%
Not at all concerned (1)	24%	20%	24%	22%

QS3. How important will it be for you to gain new skills in the next year so that you can keep your current job or find a new job?

	Total Sample: Age 40 to 65	Ages 40-49	Ages 50-59	Ages 60-65
Weighted Base	1502	641	623	237
Top 2 Box (Net)	84%	90%	83%	72%
Very important (4)	39%	51%	32%	22%
Somewhat important (3)	46%	39%	51%	50%
Bottom 2 Box (Net)	16%	10%	17%	29%
Not too important (2)	11%	6%	13%	19%
Not at all important (1)	4%	3%	4%	10%

QS4a. Have you lost a job at any point during 2020?

	Total Sample: Age 40 to 65	Ages 40-49	Ages 50-59	Ages 60-65
Weighted Base	1502	641	623	237
Yes	28%	28%	26%	31%
No	72%	72%	74%	69%

QS4b. How long has it been since you worked for pay?

	Total Sample: UNEMPLOYED (Looking)	Ages 40-49	Ages 50-59	Ages 60-65
Weighted Base	196	<i>Insufficient Base</i>	<i>Insufficient Base</i>	<i>Insufficient Base</i>
Less than one month	4%			
One month to less than 3 months	9%			
3 months to less than 6 months	12%			
6 months to less than 9 months	24%			
9 months or more	50%			

QS5. How long have you worked in your current job?

	Total Sample: EMPLOYED	Ages 40-49	Ages 50-59	Ages 60-65
Weighted Base	1306	573	540	193
Less than 6 months	4%	4%	5%	4%
6 months to less than 1 year	6%	7%	5%	6%
1 year to less than 3 years	14%	17%	13%	11%
3 years to less than 6 years	18%	19%	18%	12%
6 years or more	58%	53%	60%	67%

SURVEY**Q1. (TOTAL) - Please indicate when the last time was that you took each of the following job steps:**

	Searched for a job	Revised or created a resume	Submitted a job application	Had a job interview
Total Sample: Age 40 to 65				
Weighted Base	1502			
In the past year	39%	36%	31%	21%
More than 1 year ago but less than 3 years ago	16%	20%	19%	20%
More than 3 years ago but less than 5 years ago	11%	15%	12%	15%
More than 5 years ago	35%	29%	38%	44%

Q1. (AGES 40-49) - Please indicate when the last time was that you took each of the following job steps:

	Searched for a job	Revised or created a resume	Submitted a job application	Had a job interview
Total Sample: Age 40 to 65				
Weighted Base	641			
In the past year	42%	40%	33%	23%
More than 1 year ago but less than 3 years ago	18%	23%	22%	24%
More than 3 years ago but less than 5 years ago	13%	16%	14%	16%
More than 5 years ago	28%	22%	31%	36%

Q1. (AGES 50-59) - Please indicate when the last time was that you took each of the following job steps:

	Searched for a job	Revised or created a resume	Submitted a job application	Had a job interview
Total Sample: Age 40 to 65				
Weighted Base	623			
In the past year	36%	34%	28%	20%
More than 1 year ago but less than 3 years ago	14%	18%	17%	16%
More than 3 years ago but less than 5 years ago	11%	15%	13%	16%
More than 5 years ago	39%	33%	42%	48%

Q1. (AGES 60-65) - Please indicate when the last time was that you took each of the following job steps:

	Searched for a job	Revised or created a resume	Submitted a job application	Had a job interview
Total Sample: Age 40 to 65				
Weighted Base	237			
In the past year	37%	32%	32%	16%
More than 1 year ago but less than 3 years ago	13%	15%	14%	20%
More than 3 years ago but less than 5 years ago	7%	14%	7%	11%
More than 5 years ago	43%	39%	47%	53%

Q2. (TOTAL) - How prepared do you feel you are about each of the following?

	Knowing where to look for a job	Knowing how to use your network to find job opportunities	Knowing what you need to do to update your resume	Knowing how to prepare for an interview
Total Sample: Age 40 to 65				
Weighted Base	1502			
Top 2 Box (Net)	79%	74%	78%	80%
Very prepared (4)	34%	30%	35%	34%
Somewhat prepared (3)	45%	44%	43%	46%
Bottom 2 Box (Net)	21%	26%	22%	20%
Not too prepared (2)	16%	19%	17%	15%
Not at all prepared (1)	5%	7%	5%	5%

Q2. (TOTAL) - How prepared do you feel you are about each of the following?

	Knowing how to use technology for a video interview (i.e. using Zoom or Skype)	Knowing how to negotiate a job offer/salary offer	Knowing how to age-proof your resume, including removing dates that can be used to determine your age	Knowing how to improve your online presence (e.g. personal website, LinkedIn profile)
Total Sample: Age 40 to 65				
Weighted Base	1502			
Top 2 Box (Net)	75%	69%	62%	67%
Very prepared (4)	41%	26%	27%	26%
Somewhat prepared (3)	34%	43%	35%	41%
Bottom 2 Box (Net)	25%	31%	38%	33%
Not too prepared (2)	17%	23%	26%	23%
Not at all prepared (1)	8%	9%	12%	10%

Q2. (AGES 40-49) - How prepared do you feel you are about each of the following?

	Knowing where to look for a job	Knowing how to use your network to find job opportunities	Knowing what you need to do to update your resume	Knowing how to prepare for an interview
Total Sample: Age 40 to 65				
Weighted Base	641			
Top 2 Box (Net)	80%	79%	82%	82%
Very prepared (4)	39%	35%	39%	38%
Somewhat prepared (3)	42%	44%	44%	44%

Bottom 2 Box (Net)	20%	21%	18%	18%
Not too prepared (2)	16%	16%	15%	13%
Not at all prepared (1)	4%	5%	3%	5%

Q2. (AGES 40-49) - How prepared do you feel you are about each of the following?

	Knowing how to use technology for a video interview (i.e. using Zoom or Skype)	Knowing how to negotiate a job offer/salary offer	Knowing how to age-proof your resume, including removing dates that can be used to determine your age	Knowing how to improve your online presence (e.g. personal website, LinkedIn profile)
Total Sample: Age 40 to 65				
Weighted Base	641			
Top 2 Box (Net)	83%	72%	69%	75%
Very prepared (4)	50%	26%	32%	33%
Somewhat prepared (3)	33%	46%	37%	41%
Bottom 2 Box (Net)	17%	28%	31%	26%
Not too prepared (2)	11%	21%	21%	19%
Not at all prepared (1)	6%	8%	10%	7%

Q2. (AGES 50-59) - How prepared do you feel you are about each of the following?

	Knowing where to look for a job	Knowing how to use your network to find job opportunities	Knowing what you need to do to update your resume	Knowing how to prepare for an interview
Total Sample: Age 40 to 65				
Weighted Base	623			
Top 2 Box (Net)	79%	72%	76%	79%
Very prepared (4)	31%	27%	33%	31%
Somewhat prepared (3)	48%	45%	43%	48%
Bottom 2 Box (Net)	21%	29%	25%	21%
Not too prepared (2)	16%	19%	18%	15%
Not at all prepared (1)	6%	9%	7%	6%

Q2. (AGES 50-59) - How prepared do you feel you are about each of the following?

	Knowing how to use technology for a video interview (i.e. using Zoom or Skype)	Knowing how to negotiate a job offer/salary offer	Knowing how to age-proof your resume, including removing dates that can be used to determine your age	Knowing how to improve your online presence (e.g. personal website, LinkedIn profile)
Total Sample: Age 40 to 65				
Weighted Base	623			
Top 2 Box (Net)	70%	66%	58%	61%
Very prepared (4)	36%	26%	23%	21%
Somewhat prepared (3)	34%	40%	35%	40%
Bottom 2 Box (Net)	30%	34%	42%	39%
Not too prepared (2)	20%	26%	29%	26%
Not at all prepared (1)	10%	8%	13%	13%

Q2. (AGES 60-65) - How prepared do you feel you are about each of the following?

	Knowing where to look for a job	Knowing how to use your network to find job opportunities	Knowing what you need to do to update your resume	Knowing how to prepare for an interview
Total Sample: Age 40 to 65				
Weighted Base	237			
Top 2 Box (Net)	74%	68%	73%	79%
Very prepared (4)	30%	27%	29%	31%
Somewhat prepared (3)	44%	40%	44%	47%
Bottom 2 Box (Net)	26%	33%	27%	22%
Not too prepared (2)	20%	26%	22%	19%
Not at all prepared (1)	6%	7%	5%	3%

Q2. (AGES 60-65) - How prepared do you feel you are about each of the following?

	Knowing how to use technology for a video interview (i.e. using Zoom or Skype)	Knowing how to negotiate a job offer/salary offer	Knowing how to age-proof your resume, including removing dates that can be used to determine your age	Knowing how to improve your online presence (e.g. personal website, LinkedIn profile)
Total Sample: Age 40 to 65				
Weighted Base	237			
Top 2 Box (Net)	66%	68%	54%	61%
Very prepared (4)	31%	25%	24%	20%

Somewhat prepared (3)	35%	43%	30%	41%
Bottom 2 Box (Net)	34%	32%	46%	39%
Not too prepared (2)	23%	20%	29%	26%
Not at all prepared (1)	11%	12%	17%	13%

Q3. How likely is it that you would have to learn new skills in order to get a new job?

	Total Sample: Age 40 to 65	Ages 40-49	Ages 50-59	Ages 60-65
Weighted Base	1502	641	623	237
Top 2 Box (Net)	74%	80%	71%	65%
Very likely (4)	26%	36%	21%	15%
Somewhat likely (3)	48%	44%	50%	50%
Bottom 2 Box (Net)	26%	20%	29%	35%
Not too likely (2)	21%	17%	23%	28%
Not at all likely (1)	5%	3%	6%	7%

Q4. Please select which of the following feelings you have as you think about the job search process.

	Total Sample: Age 40 to 65	Ages 40-49	Ages 50-59	Ages 60-65
Weighted Base	1502	641	623	237
Hopeful	39%	42%	38%	32%
Nervous	34%	32%	36%	33%
Positive	31%	35%	30%	23%
Optimistic	31%	31%	33%	25%
Confident	28%	29%	28%	26%
Overwhelmed	24%	26%	24%	21%
Prepared	22%	22%	23%	19%
Frustrated	21%	19%	22%	22%
Excited	21%	26%	20%	8%
Fearful	17%	16%	18%	18%
Pessimistic	13%	9%	13%	20%
Unprepared	13%	12%	13%	14%
Annoyed	11%	11%	11%	11%
Hopeless	10%	10%	9%	9%
Sad	7%	6%	8%	8%

Negative	7%	4%	9%	9%
Confused	7%	6%	8%	5%
None of the above	5%	3%	6%	11%
Invigorated	5%	4%	6%	4%

Q5. Which of the following feelings is how you feel most of the time as you consider the job search process?

	Total Sample: Selected at least one emotion	Ages 40-49	Ages 50-59	Ages 60-65
Weighted Base	1425	625	588	212
Nervous	13%	12%	15%	12%
Hopeful	13%	14%	11%	14%
Optimistic	13%	14%	12%	10%
Confident	11%	12%	11%	12%
Overwhelmed	9%	9%	9%	10%
Positive	7%	7%	6%	6%
Excited	6%	9%	4%	2%
Frustrated	6%	5%	6%	10%
Prepared	5%	5%	6%	3%
Unprepared	4%	3%	5%	6%
Pessimistic	4%	3%	4%	6%
Annoyed	3%	3%	2%	3%
Hopeless	2%	2%	2%	3%
Fearful	2%	2%	3%	2%
Negative	1%	1%	1%	1%
Invigorated	1%	1%	1%	1%
Sad	1%	1%	1%	2%
Confused	1%	1%	1%	1%

Q6. (TOTAL) - Which of the following are reasons that you lost or left your most recent job?

	The Covid-19 pandemic	Discrimination due to my age	The company was downsizing	I needed to stay home with my children (either for child care reasons or remote schooling)
Total Sample: UNEMPLOYED				
Weighted Base	196			
A major reason	42%	12%	26%	11%
A minor reason	16%	16%	17%	11%
Not a reason	42%	72%	58%	78%

Q6. (TOTAL) - Which of the following are reasons that you lost or left your most recent job?

	The company closed due to Covid	Discrimination due to my race or ethnicity	I was worried about my health because of Covid	The company is trying to save money
Total Sample: UNEMPLOYED				
Weighted Base	196			
A major reason	30%	9%	24%	25%
A minor reason	7%	8%	15%	17%
Not a reason	63%	83%	61%	58%

Q6. (AGES 40-49) - Which of the following are reasons that you lost or left your most recent job?

	The Covid-19 pandemic	Discrimination due to my age	The company was downsizing	I needed to stay home with my children (either for child care reasons or remote schooling)
Total Sample: UNEMPLOYED				
Weighted Base	Insufficient Base			
A major reason				
A minor reason				
Not a reason

Q6. (AGES 40-49) - Which of the following are reasons that you lost or left your most recent job?

	The company closed due to Covid	Discrimination due to my race or ethnicity	I was worried about my health because of Covid	The company is trying to save money
Total Sample: UNEMPLOYED				
Weighted Base	Insufficient Base			
A major reason				
A minor reason				
Not a reason				

Q6. (AGES 50-59) - Which of the following are reasons that you lost or left your most recent job?

	The Covid-19 pandemic	Discrimination due to my age	The company was downsizing	I needed to stay home with my children (either for child care reasons or remote schooling)
Total Sample: UNEMPLOYED				
Weighted Base	Insufficient Base			
A major reason				
A minor reason				
Not a reason				

Q6. (AGES 50-59) - Which of the following are reasons that you lost or left your most recent job?

	The company closed due to Covid	Discrimination due to my race or ethnicity	I was worried about my health because of Covid	The company is trying to save money
Total Sample: UNEMPLOYED				
Weighted Base	Insufficient Base			
A major reason				
A minor reason				
Not a reason

Q6. (AGES 60-65) - Which of the following are reasons that you lost or left your most recent job?

	The Covid-19 pandemic	Discrimination due to my age	The company was downsizing	I needed to stay home with my children (either for child care reasons or remote schooling)
Total Sample: UNEMPLOYED				
Weighted Base	Insufficient Base			
A major reason				
A minor reason				
Not a reason				

Q6. (AGES 60-65) - Which of the following are reasons that you lost or left your most recent job?

	The company closed due to Covid	Discrimination due to my race or ethnicity	I was worried about my health because of Covid	The company is trying to save money
Total Sample: UNEMPLOYED				
Weighted Base	Insufficient Base			
A major reason				
A minor reason				
Not a reason				

Q6a. How confident are you that you will get another job within the next three months?

	Total Sample: UNEMPLOYED	Ages 40-49	Ages 50-59	Ages 60-65
Weighted Base	196	Insufficient base	Insufficient base	Insufficient base
Top 2 Box (Net)	50%			
Very confident (4)	19%			
Somewhat confident (3)	32%			
Bottom 2 Box (Net)	50%			
Not too confident (2)	35%			
Not at all confident (1)	15%

Q7. (TOTAL) - Which of the following are reasons that you are concerned that you could lose or leave your job in the next year?

	The Covid-19 pandemic	Discrimination due to my age	The company may downsize	I need to stay home with my children (either for child care reasons or remote schooling)
Total Sample: FEAR COULD LOSE/LEAVE JOB IN NEXT YEAR				
Weighted Base	697			
A major reason	62%	28%	45%	22%
A minor reason	26%	33%	37%	18%
Not a reason	12%	39%	18%	60%

Q7. (TOTAL) - Which of the following are reasons that you are concerned that you could lose or leave your job in the next year?

	The company may close due to Covid	Discrimination due to my race or ethnicity	I may need to leave because of concern about my health because of Covid
Total Sample: Age 40 to 65			
Weighted Base	697		
A major reason	44%	16%	32%
A minor reason	31%	24%	33%
Not a reason	25%	60%	36%

Q7. (AGES 40-49) - Which of the following are reasons that you are concerned that you could lose or leave your job in the next year?

	The Covid-19 pandemic	Discrimination due to my age	The company may downsize	I need to stay home with my children (either for child care reasons or remote schooling)
Total Sample: FEAR COULD LOSE/LEAVE JOB IN NEXT YEAR				
Weighted Base	344			
A major reason	63%	28%	49%	35%
A minor reason	27%	31%	37%	25%
Not a reason	10%	42%	14%	40%

Q7. (AGES 40-49) - Which of the following are reasons that you are concerned that you could lose or leave your job in the next year?

	The company may close due to Covid	Discrimination due to my race or ethnicity	I may need to leave because of concern about my health because of Covid
Total Sample: Age 40 to 65			
Weighted Base	344		
A major reason	49%	23%	39%
A minor reason	32%	31%	31%
Not a reason	20%	46%	30%

Q7. (AGES 50-59) - Which of the following are reasons that you are concerned that you could lose or leave your job in the next year?

	The Covid-19 pandemic	Discrimination due to my age	The company may downsize	I need to stay home with my children (either for child care reasons or remote schooling)
Total Sample: FEAR COULD LOSE/LEAVE JOB IN NEXT YEAR				
Weighted Base	268			
A major reason	62%	26%	44%	12%
A minor reason	24%	36%	36%	12%
Not a reason	14%	37%	19%	77%

Q7. (AGES 50-59) - Which of the following are reasons that you are concerned that you could lose or leave your job in the next year?

	The company may close due to Covid	Discrimination due to my race or ethnicity	I may need to leave because of concern about my health because of Covid
Total Sample: Age 40 to 65			
Weighted Base	268		
A major reason	40%	8%	26%
A minor reason	30%	18%	32%
Not a reason	29%	74%	43%

Q7. (AGES 60-65) - Which of the following are reasons that you are concerned that you could lose or leave your job in the next year?

	The Covid-19 pandemic	Discrimination due to my age	The company may downsize	I need to stay home with my children (either for child care reasons or remote schooling)
Total Sample: FEAR COULD LOSE/LEAVE JOB IN NEXT YEAR				
Weighted Base	Insufficient Base			
A major reason				
A minor reason				
Not a reason				

Q7. (AGES 60-65) - Which of the following are reasons that you are concerned that you could lose or leave your job in the next year?

	The company may close due to Covid	Discrimination due to my race or ethnicity	I may need to leave because of concern about my health because of Covid
Total Sample: Age 40 to 65			
Weighted Base	Insufficient Base		
A major reason			
A minor reason			
Not a reason			

Q8. Has your employer ever told you that you had to either change your work schedule, leave work, or not return to work because they are concerned about how your age may impact getting Covid-19?

	Total Sample: Age 40 to 65	Ages 40-49	Ages 50-59	Ages 60-65
Weighted Base	1502	641	623	237
Yes	21%	29%	12%	20%
No	79%	71%	88%	80%

Q9. Have you considered or done any of the following because of Covid?

	Total Sample: Age 40 to 65	Ages 40-49	Ages 50-59	Ages 60-65
Weighted Base	1502	641	623	237
Leaving my current job because I am concerned about being exposed to Covid	11%	15%	8%	8%
Changing careers so that I am not exposed to Covid	9%	12%	8%	4%

Getting new skills or new degree to get a job that allows me to work from home	21%	28%	15%	16%
Retiring earlier than previously planned	13%	9%	14%	21%
Retiring later than previous planned.	10%	11%	8%	13%
None of the above	58%	54%	63%	55%

Q10. Suppose you (or your spouse) lost your income suddenly. For how many months would you be able to continue your current lifestyle if you had to rely only on your (and your spouse) savings, without withdrawing extra money from retirement accounts?

	Total Sample: Age 40 to 65	Ages 40-49	Ages 50-59	Ages 60-65
Weighted Base	1502	641	623	237
1 month or less	18%	19%	19%	13%
2 months	12%	12%	12%	12%
3 months	20%	23%	18%	16%
4 months	9%	11%	8%	5%
5 months	5%	7%	5%	2%
6 months or more	36%	29%	39%	51%

Q11. How much, if at all, do you think your age will affect your chances of getting a new job?

	Total Sample: Age 40 to 65	Ages 40-49	Ages 50-59	Ages 60-65
Weighted Base	1502	641	623	237
Very/Somewhat helpful (Net)	22%	37%	13%	7%
My age will be very helpful (5)	12%	22%	5%	4%
My age will be somewhat helpful (4)	10%	15%	8%	2%
My age will neither help nor hurt my chances of getting a new job (3)	34%	44%	28%	21%
Very/Somewhat Hurtful (Net)	44%	20%	59%	72%
My age will be somewhat hurtful (2)	31%	17%	44%	38%
My age will be very hurtful (1)	13%	3%	15%	34%

Q12. How interested are you in receiving help in your job search process?

	Total Sample: Age 40 to 65	Ages 40-49	Ages 50-59	Ages 60-65
Weighted Base	1502	641	623	237
Very/Somewhat interested (Net)	74%	82%	72%	57%
Very interested (4)	30%	40%	26%	18%
Somewhat interested (3)	43%	42%	46%	39%
Not too/Not at all interested (Net)	26%	19%	28%	43%
Not too interested (2)	18%	14%	19%	28%
Not at all interested (1)	8%	5%	9%	15%

Q13a. Sometimes people stop looking for work because of difficulty finding a job. How seriously are you considering ending your job search because of difficulty finding a job?

	Total Sample: UNEMPLOYED	Ages 40-49	Ages 50-59	Ages 60-65
Weighted Base	196	<i>Insufficient base</i>	<i>Insufficient base</i>	<i>Insufficient base</i>
Very/Somewhat seriously (Net)	44%			
Very seriously (4)	14%			
Somewhat seriously (3)	30%			
Not too/Not at all seriously (Net)	56%			
Not too seriously (2)	32%			
Not at all seriously (1)	23%			

Q13b. Sometimes people decide not to look for work because of difficulty finding a job. If you lost your job within the next year, how seriously would you consider NOT looking for a new job?

	Total Sample: EMPLOYED	Ages 40-49	Ages 50-59	Ages 60-65
Weighted Base	1306	573	540	193
Very/Somewhat seriously (Net)	41%	46%	35%	45%
Very seriously (4)	19%	27%	12%	18%
Somewhat seriously (3)	22%	19%	23%	27%
Not too/Not at all seriously (Net)	59%	54%	66%	55%
Not too seriously (2)	24%	19%	27%	31%
Not at all seriously (1)	35%	35%	39%	24%